

Header Data

Released On	13.07.2015 23:28:54
Release Status	Released for Customer
Component	PY-ES Spain
Other Components	PA-PA-ES Spain XX-CSC-ES-PY Payroll
Priority	Correction with medium priority
Category	Correction of legal function

Symptom

The following symptoms have been identified in the **SLD: fichero de bases** (RPC_PAYES_CRETA_BASES) report:

1. The employee is incorrectly rejected in the statistics log when they have a **Permiso sin sueldo** (PSS) absence that lasts the whole period.
2. The report incorrectly generates overlaped contribution intervals (tramos) in case of multiple absences in the same month.
3. The report does not generate correctly the contribution intervals for an employee with two or more absences in the same month.
4. The report does not generate hours data (H) for partial time employees who has absences.
5. The report does not generate contribution intervals for partial strike. The file is rejected by TGSS.

Other Terms

&SLD (further information see note 1071282)

PC00_M04_CRETA_BASES

Unpaid absence; Huelga parcial;

Reason and Prerequisites

1. This behavior was defined in the first design of the solution and was now revised.
2. This is a side-effect of solution 4 from SAP Note 2172223.
3. This behavior is caused by absences that have been adjusted in the payroll calculation and are ignored in the creation of the contribution intervals.
4. The discount of absence hours has been occurred for the whole month in some cases.
5. According to TGSS, when the employee has partial strike, a contribution interval must be generated with the contribution base for that absence period.

The following Support Package level is the minimum prerequisite:

Release	Support Package
6.08	HR SP 00
6.04	HR SP 70
6.00	HR SP A4

(For more information, click on "R/3 HR Support Package Schedule" in www.service.sap.com/ocs-schedules.)

Solution

1. From now on, the employee is counted as successfully processed in the statistics log for the described scenario, even though they are omitted from the XML bases file. A warning message is shown in the **Empleados procesados con error/advertencia** node describing the reason of the omission.
2. Corrections to the source code of include RPCPAYES_CRETA_PAYDATA_CIMP have been provided to solve this issue.
3. Corrections to the source code of includes RPCPAYES_CRETA_PAYDATA_CIMP and RPCPAYES_CRETA_CONTRIB_C_CIMP have been provided to solve this issue.
4. Corrections to the source code of include RPCPAYES_CRETA_PAYDATA_CIMP.

5. Now the report generates the contribution interval for partial strike.

VERSIONING	
11	Released

As general rule, SAP recommends that you install a solution by applying a Support Package. However, if you need to install the solution earlier, proceed as follows:

1. Use Note Assistant (SNOTE) to implement the correction instructions.

You can find more information about the Note Assistant in SAP Service Marketplace, under service.sap.com/note-assistant.

Note that documentation, transactions and Customizing activities are only delivered via Support Package.

Validity

Software Component	From Rel.	To Rel.	And Subsequent
SAP_HRCES	600	600	<input type="checkbox"/>
	604	604	<input type="checkbox"/>
	608	608	<input type="checkbox"/>

Correction Instructions

Correction Instructions			
Software Component	Valid from	Valid to	Number
SAP_HRCES	600	600	1898139
SAP_HRCES	604	604	1897988
SAP_HRCES	608	608	1891875

Causes - Side Effects

Notes / Patches corrected with this note					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
2172223	0	0	2188772	1	

The following SAP Notes correct this Note / Patch					
Note Reason	From Version	To Version	Note Solution	Version	Support Package
The table does not contain any entries					

Support Packages & Patches

Support Packages		
Software Component	Release	Support Package
SAP_HRCES	600	SAPK-600C4INSAPHRCES
	604	SAPK-60490INSAPHRCES
	608	SAPK-60818INSAPHRCES

References

This document refers to:

SAP Notes

2180659 [SLD: General Corrections 2](#)

SAP Notes (unidirectional)

1071282 [CONSULT: List of tags for Spain notes.](#)

167718 [CONSULT.: HRMS España - Novedades](#)